



Trinity
Catholic College
Lismore

Trinity Catholic College Lismore is a co-educational College for students in Years 7 to 12. The College traces its foundation to 1886 when the Presentation Sisters began St. Mary's College, an independent school for girls. This marks the foundation of Catholic Education in Lismore. The Marist Brothers opened St. Joseph's High School in 1911 and the two schools operated independently until they amalgamated in 1985 to form Trinity Catholic College. Both religious orders maintain an active involvement in the College. The charisms of St. Marcellin Champagnat, Founder of the Marist Brothers and Venerable Nano Nagle, Founder of the Presentation Sisters, the spirit of Mary, the Mother of Jesus permeates all aspects of College life.

Applications are invited from suitably qualified persons for the following position:

Classroom Teacher - Visual Arts & Photography

12 Month Position Commencing 27 January 2026 (with possibility of ongoing employment)

Selection Criteria

1. Understanding and appreciation of the College's Catholic identity and mission

- Willingness to support the Catholic ethos of the College as imbued by the charisms of Venerable Nano Nagle and Saint Marcellin Champagnat.

2. Approval to teach Visual Arts (Years 7–12) and demonstrated knowledge of the curriculum, particularly at the Higher School Certificate level.

- Evidence of current accreditation with the NSW Education Standards Authority.
- Demonstrated expertise in delivering engaging and differentiated lessons aligned with the NSW syllabuses.
- Evidence of experience teaching Year 12 HSC Visual Arts

3. Demonstrated ability to plan, implement and evaluate effective teaching and learning programs.

- Ability to use data to inform teaching practice and improve student outcomes.
- Experience incorporating digital technologies and contemporary practices into Visual Arts teaching.

4. Strong classroom management skills and the ability to create a positive and inclusive learning environment

- Evidence of implementing effective behaviour management strategies that support student engagement and wellbeing.

5. Capacity to work collaboratively as part of a dynamic KLA and contribute to whole-school initiatives.

- Willingness to engage in KLA planning, school-wide programs, and extra-curricular activities (e.g., exhibitions, workshops).

6. Commitment to ongoing professional development.

- Engagement with the College's Vision for Learning, school-wide pedagogical framework and current best practices in education.
- Understanding of and commitment to Catholic education, equity, and inclusion.

7. Commitment to child safeguarding, student wellbeing, and compliance with all legislative requirements.

- Evidence of a valid Working with Children Check for paid employment in NSW.
- Understanding of and strict adherence to NSW Child Protection legislation and College policies.
- Completion of mandatory training (e.g., Child Protection Awareness Training) and commitment to upholding student safety and wellbeing as a professional priority.

Highly Desirable Qualities

- HSC Visual Arts Marking Experience.
- Approval to teach Photography and Digital Media in Years 7-10.
- An ability to teach Religious Education.

Application Process

Applications should be no more than 4 pages and include:

- A cover letter (2 pages) that explicitly addresses all aspects of the selection criteria.
- A concise CV (2 pages), including the nomination of three (3) referees. **One referee must be your current Principal.**

Applications must be emailed in a single PDF or Word file to:

The Principal via email: employment@trinitylismore.nsw.edu.au.

Applications Close: Monday 13 October 2025 at 4.00pm.

As a Child-Safe organisation, all employees will be required to undergo Child Protection & Pre Employment Screening.